

# ANNUAL REPORT

2016-2017



# OUR VALUES ARE CLEAR

## CARE

Chesed Ve Tzedek  
Compassion and Justice

## LEADERSHIP

Tikun Olam  
Repair The World

## EMPOWERMENT

V'ahavta L'reacha Kamocha  
Value Others As You Value Yourself

## ACCESSIBILITY

Lifnei Iver Al Tasim Michshol  
Remove Barriers

## RESPECT

Kvod Habriyot  
Honour Our Humanity

## MISSION

Reena is a non-profit organization which promotes dignity, individuality, independence, personal growth and community inclusion for people with developmental disabilities within a framework of Jewish culture and values.



# MESSAGE FROM OUR BOARD CHAIRS

A photograph of three men standing side-by-side, smiling and engaged in conversation. The man on the left is wearing an orange and white checkered shirt. The man in the middle is wearing a dark suit, white shirt, and a patterned tie. The man on the right is wearing a blue patterned blazer over a white shirt. They are all looking towards the right side of the frame.

## HAROLD SEIDEL

Batay Reena is one of 3 entities all working toward a common goal and playing an intrinsic role in demonstrating the value of leadership. Housing is vital within our sector and we have always worked to ensure that people are housed safely and with dignity. This past year, we completed construction of a unique home carefully designed to meet the needs of 6 complex individuals. Thank you to everyone involved in this project including DASD Contracting and Claude Lacombe of Richmond Architects. Recently, we also concluded negotiations to acquire a 1/3 acre of land adjacent to the Toby and Henry Battle Developmental Centre to complement the 1/2 acre purchased 2 years ago, and are in the planning process for our next residential project. I am extremely grateful to our small but very talented Board for sharing their time and skills. The value of leadership in part is about the pursuit of excellence. Our measure of excellence is the positive transformation of residential support systems for individuals with developmental disabilities.

**Batay Reena** Chair

## LORNE SOSSIN

Reena is rooted in a set of values which are based on Judaic principles, one of which is leadership and the notion that humanity has a shared responsibility to heal, repair and transform the world. As I reflect back on my term, I feel privileged to have been part of the leadership role Reena has taken provincially and nationally. As an organization, we have pursued an ambitious plan for Reena's continued success, while reflecting on areas where Reena's capacity to meet the needs of our community can be strengthened. We have maintained a solid foundation of devoted members on all three Boards. We have strengthened our partnerships and promoted a working model to help solve the affordable housing crisis, providing choices for some of the most vulnerable Canadians. If leadership is measured in part by how we treat the most vulnerable, Reena, through its history of collaboration and innovation, has raised the bar. I look forward to continuing to help Reena in its leading efforts on behalf of vulnerable citizens.

**Reena** Chair

## JEFF SHANKMAN

During my term as Chair of Reena Foundation we have diligently worked to reduce overhead and increase our assets to better support individuals with developmental disabilities. In part an organization's leadership can be measured by how it stewards resources. Reena Foundation has put the value of leadership into action by creating opportunities for improved quality of life through fundraising efforts. This past year our events welcomed new donors, re-engaged past donors and included the individuals whom we so proudly serve. We were pleased to grant \$503K for important Reena initiatives. It has been my privilege and pleasure to work with a strong Executive and dedicated Board members, and I am secure in the knowledge that Reena Foundation has strengthened its stewardship framework through revitalized policies, partnerships and donor relations. Reena Foundation is on solid footing and its commitment to individuals and families supported by Reena will be enhanced in the coming years.

**Reena Foundation** Chair



# MESSAGE FROM OUR EXECUTIVE TEAM

BRYAN KESHEN

Reena is guided by the value of care. As I look back over the past year, I see the many ways the organization has grown. Guided by our Strategic Vision, we have continued to find new, innovative ways to foster and advocate for a culture of care. We have responded to urgent need situations and worked diligently to develop solutions which support the whole person. From advocating for the sector to constructing homes which support some of the most complex needs, we have provided and paved the way for new ideas. As the needs of the people we serve continue to change, we have adapted the way we do things, so that as an organization we can evolve with the people we support. Reena's value of caring is reflected in the amazing work and quality of support of all our staff; it is reflected in our collaborative approach with government, with other providers, and with families, and it models the culture of care we hope to see in the world.

**Reena** President & CEO

SOL FLEISING

It's always a delicate balancing act to work with fixed budgets, while addressing the challenging essentials of complex needs. The task is only accomplished with dedicated staff that value empowerment. They make it their life's work to advocate for those who cannot advocate for themselves; from simply helping someone file a tax return to lobbying professionals to ensure we obtain the best possible supports for those we serve. Thanks in part to the Ontario Trillium Foundation, we plan to renovate our flagship location to ensure we comply with AODA standards and thus protect the dignity of all. Thanks to one-time funding from the Ministry of Community and Social Services, we have worked closely with fire consultants to upgrade the Reena Community Residence to a B-3 status, thus ensuring that persons with physical disabilities are living in a safe environment.

**Reena** CFO

SANDY STEMPEL

As an active participant in the Developmental Service Sector for close to 30 years I have witnessed its tremendous growth. The cornerstone of this growth is the value of respect. We have transitioned people from institutions into the community; from children's services to adult homes; from family homes to independent living. We have worked through crisis and urgent need circumstances to provide consistency and stability, and we have developed methods of support for an aging population. Reena, as part of a larger service system, has maintained its commitment to providing the right supports at the right time. We have worked collaboratively with our many partners and stakeholders to ensure that we continue to respect the cultural diversity, autonomy, choice, dignity and rights of everyone.

**Reena** COO

SHEILA MILLER

Reena Foundation is committed to removing financial barriers for individuals with developmental disabilities. We model the value of access by providing families with the opportunity to become part of the Reena Community. Many families have expressed that coming to Reena is like coming home, and this year, we were able to bring countless people home. We would like to express our heartfelt appreciation to the many volunteers who joined our committees and worked tirelessly to ensure our success. We thank our generous donors and sponsors for making it possible for us to support so many important Reena programs and initiatives.

**Reena Foundation** Executive Director



I was first introduced to developmental disabilities by my football coach. He would tell me about his daughter, Makayla, who has a developmental disability, and how making friends or connecting with people can be challenging. It just so happens we attended the same high school. I wanted to help and so I started sharing my lunch breaks with her. Over time we became close friends. Makayla changed how I saw the world. I kept thinking that there must be other people who were just in need of having a friend. In winter of 2015 I started volunteering at Reena in the Sunday Friends Program. I would never have guessed that football would have brought me here. Now, as I prepare to graduate high school and think about what I want to do with my life, I am guided by my experiences with Makayla and Reena. I want to make sure my future is filled with compassion and justice for others.

This past year 171 people  
volunteered at Reena.

Get involved by contacting  
**[volunteering@reena.org](mailto:volunteering@reena.org)**

# CHESED VETZEDEK

CARE





Our family was in crisis and barely surviving minute by minute. Our daughter, Sabreena, has autism and we were struggling to provide her with even the most basic care. At risk of deportation from our home in South Carolina, we turned to Reena for help. A team of professionals from Ontario, Quebec, New Jersey and South Carolina responded. Over the span of two months Reena gathered information, reviewed records, met with consultants and developed a plan to repair our family. In a convoy of 2 vehicles, the team traveled across borders and brought Sabreena to where she could lead a meaningful life. For the first time she has peace pouring over her face in replace of the tense expression she used to carry. Sabreena has come home.

We sit at the urgent response tables in Toronto and York region, multiple times monthly, helping with action-planning and driving outcomes that support people in crisis

# TIKUN OLAM

## LEADERSHIP



I started attending the Channels Vocational Program because I wanted to work and knew I needed experience to get started. At the program I learnt new skills and gained confidence. The team helped me find a perfect job suited to my interest and abilities. I am an Assistant Receptionist at Reena. What I like most about my job is the independence it gives me and the friends I have made. My co-workers are honey-bees: always willing to help and provide sweet words of encouragement. I like taking the bus by myself to work and am proud of the fact that I know answers to questions. When people call asking for help, I know how to help them. Reena has changed my whole life and I am grateful for this opportunity.

37 people attained meaningful employment and supported volunteering

# V'AHAVTA L' REACHA KAMOCHA

EMPOWERMENT





When we were diagnosed with Tay-Sachs, the vision we had for the future changed. We went from having part time jobs, snowboarding and studying mechanics to being unable to stand or speak clearly.


Since this disease is so complex, we didn't fit into any one service area and the greatest barrier was finding a place to live. Reena wasn't afraid of the challenge this presented and began working with the March of Dimes Canada to develop a plan to help us. In 2015 we moved into a two bedroom apartment at the Reena Community Residence. We became part of the Complex Care Model which supports both physical and developmental needs. Surrounded by family, new friends and the most incredible support team, we aren't afraid of what's to come because we are too busy celebrating the time we have left. We feel freer now and more independent because of Reena.

5 individuals were successfully supported in the Complex Care Model

# LIFNEI IVER AL TASIM MICHSHOL

## ACCESSIBILITY





I have been coming to Reena Outreach Programs for 6 years. I love the days I get to go to Reena. I am good at many things and I get to show them off. I am a great leader and at Sunday Friends I get to show new members where to find things and how to do things.

My favourite day at Reena was on a trip to Emerald Lake. We climbed to the top of a cliff and got ready to jump in the water. I was really nervous and liked it when everyone cheered me on. When I hit the water I did a big belly flop and everyone clapped. It didn't matter that it wasn't perfect; it mattered that I took the chance. People at Reena know when I have taken a big leap.

138 individuals were supported  
in 11 Outreach Programs

# KVOD HABRIYOT

RESPECT



A man in a green hoodie and a woman in a yellow cardigan are looking at a tablet together. The man is pointing at the screen with his right hand. The woman is smiling and looking at the screen. The background is blurred.

# 2015 – 2020 STRATEGIC PLAN UPDATE

We are pleased to share the highlights of our outcomes and activities from year two of our strategic journey.

## CORE GOALS

### PROGRAMS & SERVICES

**Goal 1: Expand our services to support individuals with a broad range of developmental disabilities across a larger geographical area**

We have created a new model of housing for complex support and have implemented a sign language training program for staff working with individuals with hearing impairments. A third-party clinical review is currently underway with the Centre for Addiction and Mental Health and the Health Care Access Research and Developmental Disabilities program.

**Goal 2: Increase the opportunity for training and competitive employment for individuals with developmental disabilities**

37 people attained employment and supported volunteering through Reena's Vocational Programs this past year. We also welcomed a new Employment Resources Specialist to inspire dialogue and action. This role will encourage all stakeholders to look at everyday opportunities for meaningful employment. 85% of our Summer Employment Training participants completed and retained positions for the entire summer and the program will be doubling next year.

**Goal 3: Diversify and enhance housing options for individuals with developmental disabilities**

Building on the success of the Reena Community Residence, Reena with several other agencies has created the Intentional Community Consortium, to pilot a series of affordable housing projects for mixed use to be scaled out across Canada. Construction has been completed on a new home, custom designed to meet complex needs and 2 additional capital expansion projects are underway, including a home geared toward higher functioning individuals.

### LEADERSHIP

**Goal 1: Maintain and grow positive government relations**

We have maintained strong governmental relationships both provincially and federally. We have participated in forums and committees at all levels of government, ensuring that individuals with developmental disabilities have a voice in employment, health and housing discussions. We have been called on as a resource in times of distress and developed solutions to complex situations.

**Goal 2: Be a model of innovation and service quality**

In pursuit of accreditation we have reflected on our strengths and our capacity to meet the needs of our community. We have surveyed our families, staff, volunteers, partners and the people we support. The results will enable us to continue to meet and exceed the standard of quality we pride ourselves on.

**Goal 3: Increase public awareness of the services we provide**

Using digital media, television and print we have shared our message across the globe educating the general population, strengthening the shared voice of our sector and increasing social inclusion for the people we support. We have created a cohesive identity, developed templates for emerging media and are in the process of developing a public education campaign.

A close-up of hands holding a tablet, with a blue overlay.

## REENA READY TO LIVE, WORK AND PLAY IN THE COMMUNITY.



# SUSTAINING GOALS

## FAMILY & COMMUNITY ENGAGEMENTS

Goal 1: Continually promote community inclusion for all individuals with developmental disabilities

We have piloted two inclusive community programs: a two-part Siblings Workshop and a March Break Camp. We are also planning an event with Police Community Relations Officers to build on the shared responsibility of safe community inclusion practices.

Goal 2: Guide families through the decision making process and provide them with a warm, welcoming and engaging environment

We have emphasized the integral role of families in developing support plans, setting goals and reviewing successes. We have engaged families in an interactive employment forum and developed plans for piloting two apps which will improve peer-support and transportation needs.

Goal 3: Enrich our volunteer experience through empowerment and recognition

171 volunteers were welcomed to the Reena Community this past year. We introduced 10 new volunteer training opportunities, including Red Cross Standard First Aid and Yorksafe Food Handling Certification. Four recognition events across the Greater Toronto Area celebrated the valuable contributions of Reena volunteers.

Goal 4: Foster an environment rooted in Jewish culture and values, and support individuals on their spiritual journey

We have upheld a solid education and value system. The Reena Community continues to celebrate Jewish Holidays, participate in weekly Shabbat programming and encourage the individuals we support who are interested to attend synagogue. We have also participated in the UJA Walk with Israel and kosher food drives, and have delivered meals to housebound community members throughout the city.

## ORGANIZATIONAL DEVELOPMENT

Goal 1: Expand our communications, administration and service delivery through technology

We have successfully implemented an augmentative communications program which makes it possible for individuals to interact with their environment. The program reduces behaviours and improves quality of life. We have rolled out WIFI infrastructure across all locations and piloted a SMART Board Program. Currently, we are investigating the benefits of incorporating Smart Home Technology.

Goal 2: Align our organizational structure, policies and procedures to support our strategic plan

Over 100 Reena policies have been reviewed and tailored to align service with need. We have streamlined processes for improved performance, reporting and forecasting. We are proud of the efforts made to deliver quality service in an efficient and consistent manner.

Goal 3: Nurture the meaningful role of our staff and encourage employee engagement

We have introduced a new human resource and payroll platform to increase efficiencies. Our employee appreciation program has been revamped to include events and matching RRSP Contributions. We have created an interactive intranet system which will provide greater systems integration and access to resources.

## RESOURCES

Goal 1: Increase philanthropic engagement and stewardship through Reena Foundation

We customized our events to attract a greater and more varied complement of stakeholders. Our priority is to cultivate new relationships while strengthening existing ones.

Goal 2: Diversify and grow our financial resources by promoting our areas of strength

We have secured over \$1M in additional government funding through grant applications, invested in strategic initiatives, and maintained reserves. We are also focusing efforts on major gifts and legacy giving.

Goal 3: Attract, build and retain donors through positive donor relations

With a focus on improving transparency, we have modified our reporting to donors to provide them with a greater understanding of the direction of funds and how their donations impact the individuals we serve. Gift acceptance and donor recognition policies are being updated to assist us in our goal of continuously improving donor relationships.







# HOW YOUR FUNDING HELPS

## AGING WITH A DEVELOPMENTAL DISABILITY

We used our funding to support individuals aging with a developmental disability. We worked with people like Patty and Heather who have spent their entire lives together. Both women are nonverbal and came to Reena after spending 40 years in an institution.

When Patty took a fall, she was left with permanent damage, making it difficult for her to walk. The main entrance of her home was not wheelchair accessible and the staff team needed to find an alternative. Every day that Patty was away, Heather would pace back and forth by the window. No words were needed to communicate the void she was feeling and the team quickly moved into action. We were able to custom build a ramp and bring Patty home to Heather.

The women are now in their mid-seventies and their support needs continue to change. Funding helps us provide the right support at the right time so that Patty and Heather can age in place together.

51% of those we serve are seniors (aged 50+)

41% of our overall budget was used to support seniors aging with a developmental disability which represents 177 people

## OUR FUNDERS

Ontario Ministry of  
Community and  
Social Services

Ontario Ministry  
of Health and Long  
Term Care (via  
March of Dimes)

UJA Federation of  
Greater Toronto

Government of  
Canada Grants

Ontario Trillium  
Foundation Grants

Reena Foundation  
York Region

City of Toronto

Reena Families

Other Agencies



## SUPPORTED INDEPENDENT LIVING

Alison started attending Outreach Programs at Reena 16 years ago while living at her family home. At 25 she was ready to move out on her own and we were there to help. Developing a Supported Independent Living Plan for Alison was as much about finding the right physical space as it was establishing the right level of support. We worked with Alison and her family to find a two-bedroom apartment close to transit and we continue to provide weekly visits to assist with key life skills and employment goals. Alison works part-time with eye care professionals and is a daycare volunteer. Reena has helped Alison feel fulfilled by her community involvement. The same Direct Support Professional has worked with Alison for over 10 years and to this day Alison remains close with her friends from Outreach. Funding helped us provide Alison with lifelong friendships, consistent care and confidence in living on her own.



We used \$5.8M to provide day programs for 211 people

We used \$3.6M to provide supported independent living for 89 people



## DAY PROGRAMS

Our funding provided access to community for individuals with developmental disabilities. We worked with people like Dianne who started attending Reena's Downtown Toronto Day Programs this past year. Dianne is new to Canada and wanted help in building life-skills that would enable her to be more independent. The team helped her adjust to life in Canada by providing activities with peers outside of her family home. At the program Dianne discovered a passion for cooking and has created employment goals to apply it. Dianne is honing her culinary skills and working with the team to find the perfect job that will provide her with greater independence. Our funding provided Dianne with access to a community that welcomed, respected and inspired her.



We used \$29.5M  
to provide  
residential support  
for 256 people

## RESIDENTIAL SUPPORT

Funding helped us provide residential services, including six more complex cases. We worked with families like Aaron's, who in Hong Kong, struggled to care for their son. Aaron has Autism and behavioural challenges. There are two younger children at home, and Aaron's needs became more than the family could manage. They moved to Canada and turned to Reena for help. For the first time in their lives they felt accepted. Aaron's behaviour became manageable but would then revert to what it had been. For every step forward there were two steps back. Every day was a roller coaster of emotions. Reena's newest home is custom built for people like Aaron. It provides a stable environment with essential support and will help his family get off the emotional roller coaster for good.





# OUR DONORS & SPONSORS

Our sincerest  
thanks to  
the many  
generous  
individuals,  
families,  
foundations  
and  
organizations  
who  
supported  
Reena  
Foundation  
this year  
(April 1, 2016  
- March 31,  
2017).

## ENDOWMENT FUNDS

Aaron Murray Keshen Music  
Abramowitz Family  
Al & Sheila Libfeld  
Alex Flomen Memorial  
Alex, Olga & Marvin Eisen  
Allen & Judy Berg  
Angela Iannuzziello  
Anne & Joe Jaffe Literacy  
Aronovitch Family  
Bacal Family  
Barrington Family  
Bernard J. (Ben) & Rose Katz  
Bernice Guziker  
Bert & Marilyn Raphael Advocacy  
Binder-Peckman Education  
Carl Zynoberg Family  
Catalano Family  
Danny Dymond Family  
David & Molly Kelman Memorial  
David Esplin  
David J. Nizic  
David, Deborah & Harold Breslove  
Diane Harris  
Donald Lipman  
Durigon Family  
E.B. Esplin  
Ed Richmond  
Eiley Family  
El & Hirsch Erdle  
Epelbaum Family  
Erin Hopkins Family  
Ernie Weiss  
Fern Aronoff  
Frances O'Leary Family  
Frank & Elaine Simkevitz Family Fund  
Frank & Judy Wilson  
Fred & Sugie Feldman Family  
Fred Samuels  
Goose Family  
Hanigsberg/Sossin  
Harold Breslove  
Harry Edelstein  
Helen & Al Levin  
Helen Unger  
Husky Sherkin  
Irving & Anita Marcus  
Irving & Sylvia Ungerman  
Jack & Pearl Mandel  
Jack Arthur Swift  
Jenny Hammond  
Jesion Family  
Joan Glick Gold & Family  
Joan Warren

Joe & Helen Berman  
Joel Schwartz  
John & Fanni Rev  
Jolene & Morris Carrady  
Jon Sherkin  
Jordan & Sandi Soll & Family  
Joshua, Zachary & Carine Machado  
Justein Family  
Kazman Family  
Kenny Freeman  
Kieselstein Family  
Laura Cohen  
Leanne Begley  
Les & Gertie Bulkin  
Les Agasee  
Leslie Hartman  
Lipa Fleising  
Liss Family  
Martin Goodman  
Mayda & Max Beck  
Mayers Family  
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Michael & Tillie Blidner  
Michaels Family  
Morris & Beverly Baker Foundation  
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Morrison Family  
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Patricia McKellar  
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Rienne Fleischmann  
Robert Berdugo  
Rose & Manny Lipman  
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Roslyn & Norman Climans  
Ross Family  
Sam & Mona Juravsky  
Sandy & Jerry Brooks  
Schwartz Family  
Stevie Gottlieb  
Stu & Faye Rotman  
Susan Harris & David Kassie  
Sybil Goldberg

Syrma & Harold Kochberg Family  
Tamara Benjamin  
Ted. B. Chester Family  
Teper Family  
Trevor Rosenberg  
Wachsberg Family  
Weisman Family  
Weizenberg Family  
Whyne/Karp Family  
Wilson Family

## DONATIONS

*\$50K-\$100K+*

Azrieli Foundation  
Estate of Gabrielle Schmidt  
Estate of Lillian Samuels  
Mayim Developments Inc.  
The Maxwell & Ruth Leroy Foundation

*\$10K-\$49K*

Brettler Mintz Foundation  
Carpet Valet  
City of Vaughan  
Edward Wein  
Geranium Homes  
Israel Koschitzky Family  
Charitable Foundation  
Richmond Architects  
Serruya Family Foundation  
Victor & Naomi Pamensky

*\$5K-\$9K*

A. E. Grossman Foundation  
Aqueduct Foundation  
Interwide Investments Limited  
Jeff Kahane  
Links Contract Furniture  
Saul & Toby Feldberg  
The Bespoke Foundation  
The Estate of Allen S. Berg  
Trinity Development Foundation

*\$1K-\$4K*

Abe & Marta Schwartz  
Aeolus  
Air Treatment Heating & Cooling  
Alex Eisen  
Alexander & Miriam Margulis  
Anthony J. Lisanti  
Asigra Inc.  
Barry & Paula Sonshine  
Bernardo & Ana Sztabinskii  
BMO Bank of Montreal  
Brampton Brick Limited

Brian & Jo-Ann Wheatley  
Desjardins Global Asset Management  
Donald Bennett  
Eddie & Marilyn Weisz  
Edwin & Miriam Merkur Charitable  
Foundation  
Equinox  
Fred & Linda Waks  
Frieberg Family Charitable Foundation  
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ReSolve Asset Management  
Royal LePage New Concept, Brokerage  
Russell S. Tanzer  
Sheldon & Eve Barris  
Steeles Memorial Chapel  
The Barbara & Harvey Wolfe Family  
Charitable Foundation  
The Jewish Legacy Charitable Foundation  
The Philip Smith Foundation  
Tom & Irene Mihalik

## SWINGING FOR REENA

684904 Ontario Limited  
ACU Contracting  
Advance Marble & Granite  
Altus Group Ltd.  
American Standard Brands  
Anax Roofing  
Applewood Forming Inc.  
Atlas Overhead Doors Inc.

BA Consulting Group  
Belmar Ventilation Systems Inc.  
Bennington Construction Ltd.  
Blaney McMurtry LLP  
BMO Bank of Montreal  
Boa-Franc  
Bousfields Inc.  
Brampton Brick Limited  
Brooklin Estates General Partner Inc.  
Bryon Patton  
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C.F. Crozier  
Cameron Stephens Mortgage Capital Ltd.  
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Cassidy & Co. Architectural Technologists Inc.  
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Coco Paving  
Cole Engineering Group Ltd.  
Conquest Carpets Corporation  
Core Architects  
Cortina Kitchens Inc.  
D. Zentil Mechanical  
Deep Foundations  
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Dolente Concrete & Drain Co.  
DPM Energy  
Duke of Richmond Development Inc.  
Durham Regional Media Group  
Elysha Varenbut  
Exclusive Carpentry  
F & M Caulking Ltd.  
Faro Sodding & Landscaping  
Ferris + Associates Inc.  
Foremount Drywall Contracting  
Gabriel Excavating & Grading Limited  
GHLC Inc.  
Giancola Aluminum Contractors Ltd.  
Golder Associates  
Granitec / Cornice Trim  
Graziani & Corazza Architects Inc.  
Greenwall Concrete Forming Ltd.  
Greybrook Realty Partners Inc.  
Guidelines Advertising Inc.  
Hamilton Construction Ltd  
Ideal Railings Limited  
Irpinia Kitchens  
Jeffrey P. Shankman  
Jeld-Wen Windows & Door  
Joben Construction Ltd.  
Jones Deslauriers Insurance Management Inc.  
Joseph A. Capone

Krcmar Surveyors Ltd.  
Kylemore Communities  
Lake Scugog Lumber  
Lakeridge Contracting Ltd.  
Leader Plumbing & Heating Inc.  
Lee Rocca Forming Limited  
Lennox Industries of Canada  
Llyods Landscaping Ltd  
Marciano Doors & Trim Co.  
Marel Contractors  
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Millennium Electric Ltd  
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MMM Group  
Moen Inc.  
Nadis Ltd.  
New Generation Group  
Newmar Window Manufacturing Limited  
Owens, Wright LLP  
Paradise Developments  
Paragon Drywall Contractors  
Pelican Wood Cliff  
Penegal Trim & Supply Limited  
Pentad Construction Limited  
Pilen Construction of Canada Ltd.  
Premform Limited  
Primo Mechanical Inc.  
Rayjo Charitable Trust  
RBC Royal Bank of Canada  
Reliable Painters & Decorators  
Robinson Adams Overhead Doors Inc.  
Roni Excavating Limited  
Royal LePage New Concept, Brokerage  
Salit Steel  
Scotiabank  
SCS Consulting Corp.  
Shadigee Investments Corporation  
Sharon / Express Printing  
Shipway Stairs  
Speedy Electrical Contractors  
St. Mary's Cement Incorporate  
Stairfarb & Railing Inc.  
Steven Justein  
Tam Electric Limited  
Terrapave Constructions  
Terraplan Landscape Architects  
The MBTW Group  
Torx Investments Ltd.  
Trace Engineering Ltd.  
Tribute Communities  
Tubco Whirlpools Ltd.  
Turner Fleischer Architects Inc.

Viana Roofing & Sheet Metal  
Vista Patio Doors Inc.  
Walker, Nott, Dragicevic Associates Ltd.  
Westmount Guarantee Services Inc.  
Zulmar Construction

## STUART FARB MEMORIAL HOCKEY TOURNAMENT

Aaron & Helen Yermus  
Alex Kaplan  
Bonnie Baer  
Colby Gangbar  
Danielle Faber  
David Akman  
Donald Farb  
Dustin Kirshen  
Erin Bury  
Guy Farb  
Howard Gangbar  
Iris C. Back  
Jeff White  
Jody Farb  
Joel Vale  
Jonah Marcovitch  
Kayla Walderman  
Leo S. Farb  
Leslie Swan  
Lianne Di Rocco  
Lily Xu  
Lynda White  
Mark Skapinker  
Max David Saltzman  
Mayeer Pearl  
Mike Ruppel  
Patricia King  
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Richie Saltzman  
Rory Gangbar  
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Saunder Weininger  
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Sophia Sydney Farb  
Stephen Farb & Esther Yermus  
Steven Justein  
Talia Jubé  
Teri Walderman  
Velimir Kon  
Zach Justein



# OUR EVENTS



"My family has supported Reena for as long as I can remember and I was privileged to co-chair the Gala honouring Chief Mark Saunders and Sandy Keshen. We raised \$260K (net of expenses), to support some of Reena's most important initiatives. I recently joined the Board of Reena Foundation and look forward to chairing future events."

Madeleine Bodenstein

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|--|---|---|

### SPECIAL THANKS

- Gustavo Rymberg  
Inspector Stu Eley, Toronto Police  
Ken Shaw, CTV News Toronto  
Paul Hoffer and his All Star Band  
Selwyn (Sam) Fernandes, Toronto Police

# EXCEPTIONAL ABILITIES GALA





"Our sister Shari moved into a Reena home 35 years ago and has never looked back. Her love of bowling inspired us to start Striking for Reena. Individuals show off their skills and take pride in being the stars of the day. This year, we raised over \$277K (net of expenses). Proceeds have paid for Respite and Enrichment programs, Transportation, and Capital Needs."

*Elaine Justein & Steven Justein*



## EVENT SPONSORS

### TOP SPONSORS

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# STRIKING FOR REENA





"My dream was to have Darryl Sittler visit my home in support of charity. Reena Foundation made it happen. My father Larry taught me that a donation has the power to change lives.

The time spent with Darryl Sittler gave me the opportunity to impress this valuable lesson upon my own son, Jaden. We are proud to support the work of Reena Foundation, and have directed funds to purchase a wheelchair accessible van and more."

*Monty S. Robbins*

# MAJOR GIFTS

## PLANNED GIVING

- |  |  |
|--|--|
| Agi & Jack Mandel  | Judith Knelman   |
| Alex Eisen   | Kenny & Madeleine Bodenstein   |
| Alex, Olga <sup>2d</sup> & Marvin Eisen                                    | Larry Berdugo  |
| Allan & Lisa Brown   | Malcolm & Frances Peake  |
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| Freda Rubenstein   | Sax Family Foundation of the Jewish Community Foundation of Montreal |
| Ganz Family Foundation   | Shelly & Jerry Werger  |
| Gary & Synthia Goldfarb  | Stan & Sarah Goldfarb  |
| George Maclaren & Shelagh Barrington                                       | Steeles Memorial Chapel  |
| Harry & Sara Gorman  | Stephen O'Leary  |
| Israel Mida & Lauren Walsh   | Susan Feldman  |
| Joe Weisman  | Tom & Irene Mihalik  |

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# OUR BOARD OF DIRECTORS

Board Members provide leadership and support to the Executive Team of Reena, Reena Foundation and Batay Reena. Members meet regularly throughout the fiscal year and provide governance to each organization.

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REENA

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REENA FOUNDATION

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BERT RAPHAEL<sup>zt"l</sup>

This past year Reena lost a beloved member of its family. Bert Raphael was the first and only Honorary Legal Counsel. He saw Reena as a frontrunner that was always developing solutions and driving change. As a humanitarian he wanted to do his part. For over four decades he gave his time and legal expertise to advocate for individuals and families, as well as, the organization as whole. Bert believed that contributing to Reena was one of the most fulfilling experiences a person could have. Being part of raising the standard of living for people that are often forgotten inspires, impassions and creates a better world for us all. Bert will be deeply missed.



## INTRODUCING THE INTENTIONAL COMMUNITY CONSORTIUM

Individuals with developmental disabilities living in community based housing face growing national challenges that require attention and investment from all levels of government.

- Over 18% of people who are homeless have a developmental disability
- 90% of adults with developmental disabilities live below the poverty line
- Women with developmental disabilities are 65% more likely to experience abuse

The Intentional Community Consortium, comprised of several developmental service agencies, plans to pilot a series of affordable housing projects modeled after the Reena Community Residence and to be scaled out across Canada.

We are calling on the Federal Government to dedicate 5% of funds from the National Housing Strategy to people with developmental disabilities. With this support, the Intentional Community Consortium can help solve the affordable housing crisis nationwide.

## BE PART OF THE SOLUTION

Visit [www.intentionalcommunities.ca](http://www.intentionalcommunities.ca) or contact [info@intentionalcommunities.ca](mailto:info@intentionalcommunities.ca)







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*To make a gift please contact:*

## REENA FOUNDATION

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