

2015-2016

# ANNUAL REPORT



# MESSAGE FROM OUR BOARD CHAIRS

## REENA

It is with pride and gratitude that I conclude my first year as the Chair of Reena's Board of Directors – pride in our many accomplishments and gratitude to all the remarkable individuals, staff, donors, partners and board colleagues who contribute in so many ways to Reena's success. Looking ahead we are now starting to see the implementation of the 2015-2020 Strategic Plan including: a new Family Engagement Committee, ground-breaking of a behavioural home in Richmond Hill, performance and quality measures linked to accreditation, early development of two new housing projects and the launch of new inclusionary programs targeting employment and social networks, the expanded use of technology and assistive devices and the continued development and investment in a great staff team. Reena enjoys strong and productive partnerships with three Boards including: Reena, Batay Reena and Reena Foundation. These Boards share a commitment to generating new revenues, investing funds to support our efforts and deploying resources in programs that are responsive to the needs of individuals supported by Reena. Our Board is committed to self-reflection, progressive oversight and critical review to help us govern better.

While Board members and staff bring invaluable expertise and experience to Reena, our passion has been and will continue to be the people, families and communities we serve. I am confident the best is yet to come!

**Lorne Sossin**

## REENA FOUNDATION

My first year as Chair of Reena Foundation has been both enjoyable and fruitful. We introduced a new Executive Director in September; aligned and solidified our collaborative relationship with Reena Executives and Board; implemented significant cost-savings measures within our administrative office and improved our fundraising efforts.

This fiscal year we, again, enjoyed record successes with our principal fundraising events. I am pleased to report that the Joel Schwartz Memorial Hockey Tournament has now raised over \$1 Million in its 6 year history; Striking for Reena expanded to an increased capacity, from 36 lanes to 48, and established its new fundraising record; Swinging for Reena has doubled in size and the anticipated revenues will establish a new record.

Fundraising has reached new heights, especially with gifts from Estate Planning Bequests, which, this year, totaled in excess of \$680,000.

Our funds under investment, which now exceed \$4,800,000, help secure the future of the Reena programs which the Foundation supports.

Our Board continues to fundraise for new projects such as; a training kitchen, transportation vans and construction of new homes for the individuals Reena serves.

The needs of the Reena Community continue to increase. With the constant support and dedication of our Board Members and staff, we will continue to exceed our fundraising expectations.

**Jeff Shankman**

## BATAY REENA

This will be my final report as Chair of Batay Reena, a position that I have held for the last 11 years. It has been an honour and pleasure to work with many dedicated and caring people over the years who have given so much of their time, energy and insights to help grow Batay Reena and I will miss them all. However, I am confident that my successor, Harold Seidel, will lead the organization to great things and I am happy to create space for many new ideas and initiatives that will surely become a part of Batay's legacy. Batay Reena continues to own properties that it has acquired over the years to serve the individuals supported by Reena. These properties currently consist of 10 residences (five condos and five 2-storey homes), which supports 45 individuals with developmental disabilities. Batay Reena also owns the Toby & Henry Battle Developmental Centre.

For the fiscal year ending March 31, 2016, Batay Reena showed a surplus of \$263,671. We also received a one-time grant from Reena of \$1,250,000 which represents the accumulated surplus generated by the Reena Community Residence over the past 4 years. Reena also made a short term loan to Batay Reena; both sums are earmarked for upcoming capital expansions.

I would like to thank my fellow Board Members and the staff team who have been part of the organization over the years: Harold Seidel, Paul Minz, David Cohen, Jeff Bernstein, Michael Manett, Victor Helfand, Carly Bardikoff, Sol Fleising and Bryan Keshen, as well as the many other people who have served with me in the past on the Batay Board. Their commitment to securing sustainable housing for individuals with developmental disabilities is an inspiration to all.

**Howard Ungerman**



Left to Right: Jeff Shankman, Chair of Reena Foundation. Lorne Sossin, Chair of Reena. Howard Ungerman, Chair of Batay Reena.

# MESSAGE FROM OUR EXECUTIVE TEAM

## REENA

As I look back on the last year I am reminded that growth comes in seemingly small increments but can amount to tremendous change. For individuals supported by Reena, success is often measured by what is accomplished today. It's the small steps, like walking to the bus stop alone for the first time, which paves the way for future success, like being able to travel independently. As an organization Reena has taken hundreds of small steps in the last year toward building for the future and as can be seen in this Annual Report they are adding up to big changes. I am fortunate to be working at a time where stakeholders from all levels are prepared to do what it takes to pave the way for future success. Together, following our strategic objectives, we are building on the strengths of our community to further develop a place to live work, play and pray in that is inclusive. Reena, 43 years ago, started with 5 employees and a simple idea that community includes everyone. This small step made it possible for Reena to be a leading advocate and support service for individuals with developmental disabilities. As I look ahead I cannot help but think about the small steps we will take today and how they will impact tomorrow.

**Bryan Keshen**

## REENA FOUNDATION

The light bulb went off for me on May 1 during the Striking for Reena bowling event. I joined Reena Foundation on September 1, yet it was not until I was immersed in the hectic fun, that I truly understood. Reena serves many individuals with developmental disabilities but the scope is so much greater. Reena is truly about family and community. This year over 80 individuals with developmental disabilities attended Striking. All 48 lanes overflowed with members of the extended Reena family. When I saw how happy everyone was to be sharing the day together, I understood. We need to raise funds for programming, housing and transportation. The list is long and growing as Reena creates innovative solutions to ensure that the individuals we support can live a meaningful life. But it is more than that. It is about creating an environment where families know that their loved ones will be included and cared for. From the members of the Foundation Board and staff, to Bryan Keshen and his outstanding team, to our generous donors and volunteers, I would like to take this opportunity to thank everyone for welcoming me so warmly into the Reena Family.

**Sheila Miller**



Left to Right: Sheila Miller, Executive Director of Reena Foundations. Bryan Keshen, President & CEO of Reena. Sol Fleising, CFO of Batay Reena.

## BATAY REENA

As I write this report, plans are being laid for significant residential expansion. Batay Reena has secured a building permit for a new behavioural home in Richmond Hill and should be excavating the foundation by July 2016. We are also actively pursuing 2 additional properties. If approved, these 3 properties could conceivably provide additional residential spaces for as many as 90 new individuals supported by Reena. The new behavioural home will be specially designed for individuals with developmental disabilities and significant behavioural challenges. Our plan is to build an innovative 2-storey 4,000 square foot home near the Mackenzie Health

Centre. This space will provide specialized care for 6 complex individuals supported by Reena. It will serve as a model for the Developmental Services Sector and demonstrate how to maximize resources while reducing risk and cost. I would like to acknowledge the immense contributions made by the Batay Reena Board. We have been fortunate to have had Howard Ungerman as our Chair. The Ungerman Family has had a long history of volunteering in various capacities at Reena. Howard exemplifies the example that was set by his late father, Irving Ungerman. For the past 11 years Howard has selflessly devoted his time and talents to Reena for which we are eternally grateful.

**Sol Fleising**

Shawn has been involved with Reena since he was two years old. One of the hardest decisions I made was finding him residential support. Shawn is non-verbal and I wanted him to live at home with me, so I could make sure he was recognized as a person, not a disability. Three months ago Shawn moved into a Reena Home. It was devastating not having my son with me but I knew Reena was where home should be. Shawn is treated with dignity and able to celebrate his Jewish culture. It has given him purpose. I feel very fortunate to be part of Reena as there are so many others waiting to receive this kind of care.

# REENA READY TO LIVE

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When Tim Hortons took a chance on me it changed how I viewed the world. I have been a valued member of the team for 10 years. I get to go work and make my own money. I get to help people and connect with customers. Reena helps me stay focused and motivated at work. The Reena staff support me both on the job and at program. My goal is to do the very best job I can and I think I am achieving it.

## REENA READY TO WORK

My son Kyle attends the Sunday Friends Program at Reena. Kyle is your typical teenager; he wants to discover the world on his own. This can be difficult when you have Autism. Reena has given him a place where he can go and just be Kyle. He doesn't have mom and dad watching over him. He can feel independent, spend time with people his own age and be proud of what he accomplishes.

Reena is like a family; a strong family with a solid foundation. I remember a time when Kyle was returning from a camp trip and the bus broke down on the side of the highway. The Program Supervisor came in on a day off just to make sure all of the kids were ok. It's the simple things like that which means the most.

# REENA READY TO PLAY

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# IN THE COMMUNITY

Individuals with developmental disabilities are living longer. Currently, 54% of the individuals supported by Reena are over the age of 50. By 2021 the number of seniors (+65) with developmental disabilities in Ontario will almost double.

Since the 1990s Reena has sought to maintain a dialogue between the senior care and developmental service sectors. We work closely with researchers, medical professionals, community senior services and long term care providers to develop best practices for individuals aging with a developmental disability.

Reena leads the Ontario Partnership on Aging & Developmental Disabilities (OPADD), a collaborative cross-sector committee which consists of The Ontario Ministry of Health, The Ontario Ministry of Social Services and provincial organizations in health and social services. For some time the OPADD Collaborative has been looking at a joint protocol for accessing the range of senior services including Long Term Care. We are excited that a draft protocol will be reviewed in the next few months.

In August, we became a knowledge partner and funder of the TVN Frailty Knowledge Synthesis Study. This study works to improve community care and clinical outcomes for individuals with developmental disabilities that are frail by providing a tool to measure frailty. The tool will assist with proper planning to make sure people get the right support at the right time.

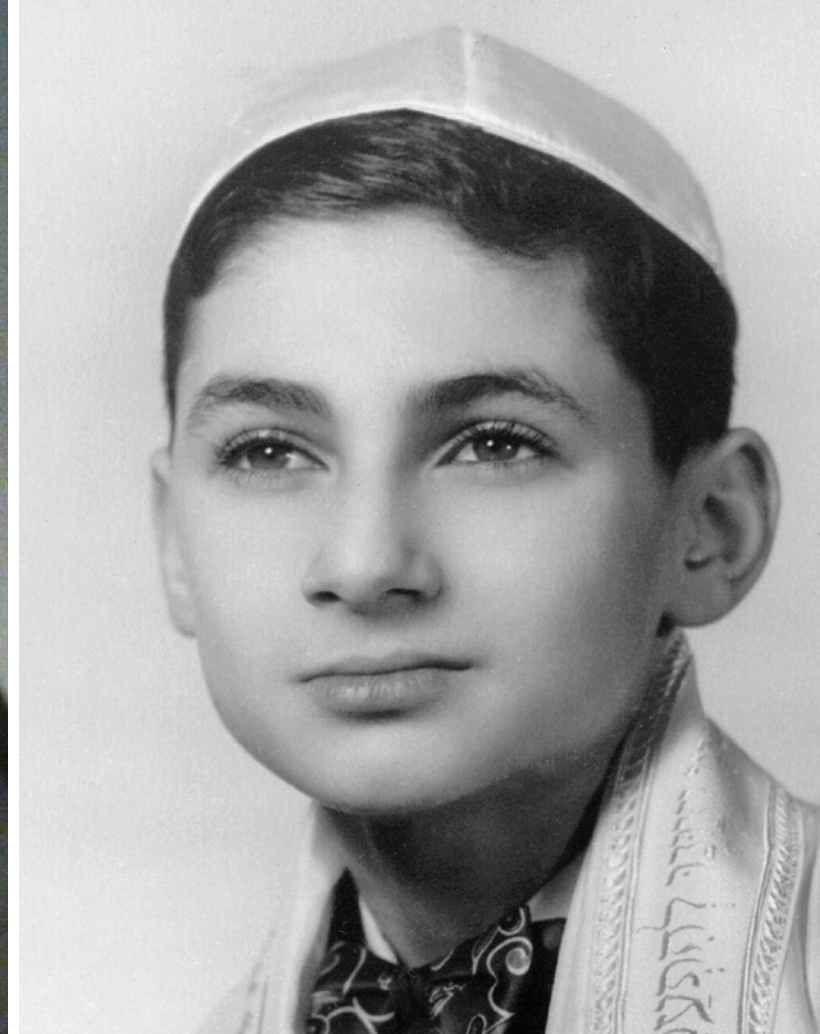
In November, Reena's Aging with a Developmental Disabilities Course was offered as a training solution for the sector. The course identifies the similarities and differences in normal aging and supporting an individual aging with a developmental disability.

Over the past year we have also been reviewing some practical ways to help problem solve and prevent younger individuals from being admitted to long term care homes when in crisis.

Moving into 2017 we will be looking for new ways to model innovation and service quality for those aging within

Reena and the broad community.

**Sandy Stemp, COO of Reena**



Above: Then | Below: Now | Left to Right: Renee, Herschel and Heather





As a past Reena Board Member I wanted to see firsthand how the decisions we made impacted others so I began volunteering at the Channels North Program. In volunteering for the past 6 years I have had the opportunity to watch the participants grow. I have shared in their successes and helped problem solve different life skills. The most meaningful experience was when an individual came to me and explained that because of the program they have finally found confidence. Watching the joy and pride they had in themselves was an unmeasurable gift. I have formed friendships and feel like my contributions truly matter. As a volunteer you should always feel that you are in the right place. For me that place is Reena.

## GET INVOLVED

**Get involved  
by contacting:**

Mille Chadwick,  
Coordinator, Volunteer Services  
(905) 763.8254 x3612  
or [mchadwick@reena.org](mailto:mchadwick@reena.org)



# 2015-2020 STRATEGIC PLAN UPDATE

In 2015 we began a 5 year journey to build on the strengths of our agency including our culture of care, partnerships and innovation. Our strategic direction is supported by 10 core goals and 6 sustaining goals. These are the highlights of our accomplishments from year 1.

## CORE GOALS

### Programs & Services

#### GOAL 1:

Expand our services to support individuals with a broad range of developmental disabilities across a larger geographical area  
3 additional capital expansion projects are underway, one of which we plan to build in the next 18 months. These homes will be specially designed to meet the diverse needs of the people we support

#### GOAL 2:

Increase the opportunity for training and competitive employment for individuals with developmental disabilities  
We have expanded our employment services by 10%. We have secured 8 new employment opportunities, welcomed 6 new job coaches, created a new dedicated position for competitive employment and piloted a social enterprise project

#### GOAL 3:

Diversify and enhance housing options for individuals with developmental disabilities  
We have welcomed 5 new individuals to Reena using a Complex Care Model. We are also re-evaluating our residential support system to generate a forecasting model for future expansion



### MISSION

Reena is a non-profit organization which promotes dignity, individuality, independence, personal growth and community inclusion for people with developmental disabilities within a framework of Jewish culture and values.

### VALUES

Reena's values are based on Judaic principles. They govern all decisions made and encompass interactions with all of our stakeholders. Reena's values are **CLEAR:**

- C CARE** – Chesed Ve Tzedek – Compassion and Justice
- L LEADERSHIP** – Tikun Olam – Repair The World
- E EMPOWERMENT** – V'ahavta L'reacha Kamocha – Value Others As You Value Yourself
- A ACCESSIBILITY** – Lifnei Iver Al Tasim Michshol – Remove Barriers
- R RESPECT** – Kvod Habriyot – Honour Our Humanity

# Leadership

## GOAL 1:

Maintain and grow positive government relations  
We have solidified a position at local and provincial level discussions to ensure that the people we support have a voice in decision making. Reena is part of the conversation and continues to develop new partnership

## GOAL 2:

Be a model of innovation and service quality  
We have both lead and partnered with professionals inside and outside of the Developmental Services Sector to ensure best practices in all areas of service. We are also evaluating our current standards, tools and development activities in pursuit of Focus Accreditation

## GOAL 3:

Increase public awareness of the services we provide  
We have moved into the digital world by utilizing resources such as social media and web development. Our new website is mobile friendly with single point access systems making Reena accessible anywhere and anytime

# Family & Community Engagements

## GOAL 1:

Continually promote community inclusion for all individuals with developmental disabilities  
We are mapping out our community to find places to share our success stories. By identifying areas of natural support we can increase meaningful inclusion, including a partnership with organizations like Stop Gap Foundation

## GOAL 2:

Guide families through the decision making process and provide them with a warm, welcoming and engaging environment  
We have piloted family information sessions, evaluated training opportunities for families, introduced a modernized family handbook and created new channels of communication which invite feedback

## GOAL 3:

Enrich our volunteer experience through empowerment and recognition  
In 2015 we welcomed 114 new volunteers to the Reena Community. 3 of our dedicated

volunteers were recognized at our Annual General Meeting, 1 was nominated for the CJN Volunteer Supplement and 1 was the recipient of the Ontario Volunteer Service Award. We are evaluating our volunteer program and planning to introduce new training opportunities with a vision to grow in depth and width our volunteer engagement efforts

## GOAL 4:

Foster an environment rooted in Jewish culture and values, and support individuals on their spiritual journey  
We have established a new mission and set of values which are rooted in Judaic culture. We have strengthened our relationship with local Jewish organizations and synagogues. Together we are working toward a vibrant, comfortable and familiar place for individuals with developmental disabilities within the Jewish community

# SUSTAINING GOALS

## Organizational Development

### GOAL 1:

Expand our communications, administration and service delivery through technology  
We have piloted a new fax infrastructure to support health services which enables general practitioners to stay current with patient status. We are also introducing workshops and training geared toward the use of technology including augmentative and alternative communication

### Goal 2:

Align our organizational structure, policies and procedures to support our strategic plan  
We have restructured our internal departments, increased the flow of communication, streamlined how we measure our success and implemented Core Competencies into our recruitment strategies

### Goal 3:

Nurture the meaningful role of our staff and encourage employee engagement  
Over the past year we have established a space for staff to share ideas, see positive change and be recognized for the work they do. We are also working toward a culture of wellness through social events and Employee Assistance Programs

## Resources

### GOAL 1:

Increase philanthropic engagement and stewardship through Reena Foundation  
We have personalized reporting and tailored it to their specific needs of our donors. We have found new ways to connect community partners and involve individuals supported by Reena in our donor stewardship program

### Goal 2:

Diversify and grow our financial resources by promoting our areas of strength  
We have established a Joint Services Committee to pool resources, piloted a project with 7 other agencies to bridge online access to programs and successfully funded Respite & Enrichment Programming

### Goal 3:

Attract, build and retain donors through positive donor relations  
We have empowered our Board teams to be active participants in cultivating relationships which benefit Reena. Moving forward we will be looking at new ways to market legacy giving and expanding our giving options



# THANK YOU HOW YOUR FUNDING HELPS

## RESIDENTIAL SUPPORT

Funding helped us provide residential services, including five of the most complex of cases. We worked with individuals like Jason who has cerebral palsy, a developmental disability and multiple sclerosis. For years his family worried that he would never find the right care as he didn't fit into any one service area. Working with the March of Dimes Canada we developed a Complex Care Model funded by both The Ontario Ministry of Health and Long-Term Care and The Ontario Ministry of Community and Social Services. Together we are able to support the whole person. For Jason, this meant that at 39 years old he was able to live on his own for the first time; something which his family never thought would be possible.

# \$29.7M

on Residential Support  
which represents 236 people



## REENA IS FUNDED BY

Ontario Ministry of Community  
and Social Services

Ontario Ministry of Health and Long  
Term Care (via March of Dimes Canada)

UJA Federation of Greater Toronto

Government of Canada Grants

Ontario Ministry of Youth &  
Children Services (MCYS)

Ontario Trillium Foundation Grants

York Region

City of Toronto

Reena Foundation

Reena Families

Other Agencies



## SUPPORTED INDEPENDENT LIVING

We spent our funding helping individuals with developmental disabilities live independently. Individuals like Christina who at 34 years old was able to move out of her family home and live on her own for the first time. Christina lives in a 1 bedroom apartment in the Reena Community Residence and is provided with weekly visits by a Direct Support Professional. For Christina, the biggest hurdle in leaving home was the fear of being alone. We help Christina live independently by providing safety and security at home, support in achieving employment goals and comfort with new friends.

# \$3.3M

on Supported Independent Living which represents 92 people



## DAY PROGRAMS

Our funding was used to coach individuals with developmental disabilities and help them to believe in themselves. Individuals like Brett who always wanted to work with children but was afraid he would be judged by his disability. At Reena's Downtown Toronto Day Programs Brett worked on job readiness and skill building. He was able to find the confidence he needed to pursue his dream. Brett now works at a local daycare and is proud to be a valued member of the team. Reena was there every step of the way; building community, fostering independence and celebrating accomplishments.

# \$5.5M

on Day Programs which represents 216 people



## AGING WITH A DEVELOPMENTAL DISABILITY

We used our funding to support individuals aging with a developmental disability and their families. People like Glenda, who after her mother passed away became the primary caregiver of her brothers Michael and Steven (both with Fragile X Syndrome). Glenda struggled to find a home where her brothers could live meaningful lives together. She turned to Reena for help.

The transition was hardest on Michael who began acting out. Listening to the family's needs helped us to respond with flexibility and compassion. The Older Adult Program at the Schwartz/Riesman Centre changed Michael's life. Providing a space he could culturally identify with put him at ease. He was able to understand and relate to his surroundings and now has peace in his heart.

# 54%

of the individuals supported by  
Reena are seniors (aged 50+)

# 46%

of our overall budget is  
invested in seniors aging with  
a developmental disability  
which represents 176 people

# THANK YOU DONORS & SPONSORS

Our sincerest thanks to the many generous individuals, families, foundations and organizations who have supported Reena Foundation this year (April 1, 2015 – March 31, 2016).

## Endowment Funds ♦

Donors to Endowment Funds have created an ongoing source of support for Reena programs and services. Endowment funds begin with a commitment of \$5,000.

## Planned Giving ●

Donors to Planned Giving have committed a minimum of \$1,000 to Reena Foundation for a minimum of 5 consecutive years through the Alex Eisen Society.

## Perpetual Giving ■

Donors who have included Reena Foundation in their estate planning through the Alex Eisen Sustaining Fund are Perpetual Givers.

## Monthly Giving ▼

Donors included in this group contribute to Reena Foundation each month.

### AMBASSADOR \$250K+

Estate of Lillian Samuels  
Joel Schwartz ♦

### CHAMPION \$100K - \$249K

Morris & Beverly Baker Foundation ♦  
Michael & Tillie Blidner ♦  
David Esplin ♦  
Stevie Gottlieb ♦  
Jenny Hammond ♦  
Maxwell & Ruth Leroy Foundation  
Magna Dinner ♦  
New Leadership ♦  
Peake Family ♦  
Irving & Sylvia Ungerman ♦

### PARTNER \$50K - \$99K

Catalano Family ♦  
Rebecca Farb ♦  
Bernice Guziker ♦  
Estate of Phyllis Irene Hudgin  
Susan Harris & David Kassie ♦  
Bernard J. & Rose Katz ♦  
Helen & Al Levin ♦  
Morrison Family ♦  
Jon Sherkin ♦  
Wilson Family ♦

### BUILDER \$25K - \$49K

Tamara Benjamin ♦  
Joe & Helen Berman ♦  
Paul Cantlie ♦  
Dynamic Tire Corp.  
Harry Edelstein ♦  
E.B. Esplin ♦  
Phyllis & Irving Feldman Family ♦  
Rienne Fleischmann ♦  
Kenny Freeman ♦  
Geranium Homes  
Martin Goodman ♦  
Leslie Hartman ♦  
Morris & Nina Henekowicz ♦  
Anne & Joe Jaffe Literacy Fund ♦  
Sam & Mona Juravsky ♦  
Kieselstein Family ♦  
Syrma & Harold Kochberg Family ♦  
Al & Sheila Libfeld ♦  
Rose & Manny Lipman ♦  
Liss Family ♦  
Patricia McKellar Family ♦  
Bert & Marilyn Raphael ♦  
Rayman Family ♦  
Trevor Rosenberg ♦  
Fred Samuels ♦

Husky Sherkin ♦  
Jordan & Sandi Soll Family ♦  
Helen Unger ♦  
Frank & Judy Wilson ♦

### PATRON \$10K - \$24K

Abramowitz Family ♦  
Apotex Foundation  
Fern Aronoff ♦  
Aronovitch Family ♦  
Bacal Family ♦  
Norman & Fay Bacher ♦  
Barrington Family ♦  
Mayda & Max Beck ♦  
Leanne Begley ♦  
Robert Berdugo ♦  
Amanda Jaclyn Berger Memorial Fund at the Jewish Foundation of Greater Toronto  
Binder-Peckman Education ♦  
David, Deborah & Harold Breslove ♦  
Jolene & Morris Carrady ♦  
CIBC  
Roslyn & Norman Climans ♦  
Laura Cohen ♦  
Alex, Olga & Marvin Eisen ♦ ♦  
Estate of Ilonka Seder Szabolsci  
Ethel & Hirsch Erdle ♦  
Fred & Sugie Feldman Family ♦  
Alex Flomen Memorial ♦  
Sybil Goldberg ♦  
Rose & Max Goldenberg ♦  
Great Gulf Homes Charitable Foundation  
Hanigsberg/Sossin ♦  
Diane Harris ♦  
Harry Rosen Inc.  
Gerald Hartman  
Hughes Containers Ltd.  
Angela Iannuzziello ♦  
Justein Family ♦  
Melvin Yale Katz Family ♦  
Kazman Family ♦  
David & Molly Kelman Memorial ♦  
Aaron Murray Keshen Music ♦  
Warren & Debbie Kimel  
Donald Lipman ♦  
Jack & Pearl Mandel ♦  
Irving & Anita Marcus ♦  
Mayers Family ♦  
Michaels Family ♦  
Nethercott Family ♦  
David J. Nizic ♦  
Frances O'Leary Family ♦  
Planet Paper Box Inc.  
Rajzman/Wagschal Family ♦  
Rexall Foundation  
Ed Richmond ♦  
Ross Family ♦  
Schwartz Family ♦

Serruya Family Foundation  
Ilona Szabloski ♦  
Teper Family ♦  
Arnold & Honey Unger  
Morris & Faye Vanek ♦  
Wachsberg Family ♦  
Weisman Family ♦  
Weizenberg Family ♦  
Whyne/Karp Family ♦  
Y M Inc. Charitable Foundation  
Morris & Mary Yuchtman Family ♦

### FRIEND \$1K - 9K

684904 Ontario Ltd.  
Norbert & Gayle Abrams  
Aeolus  
Les Agasee ♦  
Air Treatment Heating & Cooling  
Arrow Furniture  
Ascent Movers  
Asigra Inc.  
Sheldon & Eve Barris  
Behaviorprise Consulting Inc.  
Benjamin Foundation  
Bennett Family Foundation  
Donald Bennett  
Gary Bensky  
Allen & Judy Berg ♦  
Deborah Berlach  
Bisceglia & Associates  
Professional Corp.  
Gary Bluestein Charitable Foundation  
BMO Bank of Montreal  
Boa-Franc  
Ken & Madeleine Bodenstein ♦  
Brampton Brick Ltd.  
Brettler/Mintz Foundation  
Sandy & Jerry Brooks ♦  
Allan & Lisa Brown ♦  
Les & Gertie Bulkin ♦  
Jean Byers  
C. Valley Paving Ltd.  
Cameron Stephens Mortgage Capital Ltd.  
Mira Cameron ♦  
George & Barbara Cantlie  
Cassels Brock & Blackwell LLP  
Cassidy & Co. Architectural Tech.  
Chesswood Group Ltd.  
Ted B. Chester Family ♦  
Coast Wholesale Appliances  
Cole Engineering Group Ltd.  
CRB Foundation  
Donway Ford  
Dorvict Resource & Consulting Centre Inc.  
Durigon Family ♦  
Danny Dymond Family ♦  
Dynamic Charitable Giving Fund  
Eagle Bricklayers Construction Ltd.  
Eagle Professional Resources Inc.  
Edcon Properties Ltd.  
Eiley Family ♦  
Stanley & Ilana Emerson  
Epelbaum Family ♦  
Equinox  
Fabricland Distributors Inc.  
David & Sara Farajun ♦  
Donald & Toby Farb  
Gloria Farb  
Saul & Toby Feldberg Family ♦  
Ferris + Associates Inc.  
Phyllis & Ab Platt Endowment Fund

at the Jewish Foundation of Greater Toronto

a Fleising ♦  
Manny Fogel Fund at Jewish Foundation of Greater Toronto  
Foodora  
Foremont Drywall  
Frastell Property Management Inc.  
Frieberg Family Charitable Foundation  
Betsy Fruitman  
Fuller Landau LLP  
Gabriel Excavating & Grading Ltd.  
Ganz Family Foundation ♦  
Giancola Aluminum Contractors Inc.  
Gene Giordano & Jerry Celenza  
Joan Glick Gold Family ♦  
Global Imaging Inc.  
Robert & Janis Goldberg  
Gary & Synthia Goldfarb ♦  
Stan & Sarah Goldfarb ♦  
Lorne & Carol Goldstein Family Endowment Fund at the Jewish Foundation of Greater Toronto  
Pearl Goldstein Continuing Education Fund ♦  
Goose Family ♦  
Harry & Sara Gorman ♦  
Rosalie & Marshall Gottlieb Family ♦  
Honourable Jerry & Carole Grafstein  
Grant Thornton LLP  
Graziani & Corazza Architects Inc.  
Rochelle & Harry Green ♦  
Garry Greenbaum  
Louis & Shirley Greenbaum  
Morris Greenbaum  
Greenwall Concrete Forming Ltd.  
Greybrook Realty Partners Inc.  
Guidelines Advertising Inc.  
A. E. Grossman Foundation  
Michael Hartman  
HealthSource Plus  
Ron & Heather Hoffman ♦  
Home Trust Company  
Erin Hopkins Family ♦  
Humboldt Group Ltd.  
Jeld-Wen Windows & Door  
Jesion Family ♦  
Jewish Legacy  
Charitable Foundation  
Jodal Health Care Inc.  
Jones Deslauriers Insurance Management Inc.  
Jordyn Developments Corp.  
Rabbi Joseph E. Kelman ♦  
Murray & Susie Klein  
Reuben Klein Fund at the Jewish Foundation of Greater Toronto  
Kroma Management Ltd.  
KSV Advisory  
Kubik Inc.  
Lagover Mutual Benefit Society  
Lamoreaux Apartments Inc.  
Leader Plumbing & Heating Inc.  
Bruce & Lianne Leboff  
Lee-Mar Developments  
Lee Rocca Forming Ltd.  
Mel & Ellen Little  
Jeff & Lili Litwin  
Joshua, Zachary & Catherine Machado ♦  
George Maclaren  
& Shelagh Barrington  
Agi & Jack Mandel ♦  
Saul & Toby Feldberg Family ♦  
Jonathan & Iris Mandel  
Maple Downs Golf & Country Club  
Marciano Doors & Trim Co.

Alexander & Miriam Margulis  
Mayvon Foundation  
MBTW Group  
Dru McAuley  
Jim McGrath & Anita Levin  
Medi Group Inc.  
Edwin & Miriam Merkur  
Charitable Foundation  
Metrosphere Lighting Corp.  
Michael Bros. Excavating  
Israel Mida & Laura Walsh ♦  
Miller Bernstein LLP  
Howard & Ettie Mintz  
D.T. Kent Murray  
Barry & Esther Naiberg Family Fund (Naiberg/Goldberg/Yoken Families) at the Jewish Foundation of Greater Toronto  
Newmar Window Manufacturing Ltd.  
Office Central & Katz Family  
Terrie O'Leary & David Herle  
Orit & Ellis Orlan ♦  
Paradise Homes  
Paragon Drywall Contractors  
Pelican Wood Cliff  
Penegal Trim & Supply Ltd.  
Perfect Glass & Mirror Ltd.  
Physio Active Orthopedic & Sports Inc.  
Injury Center Inc.  
Ian & Arlene Pont  
Pps Cables  
Print Three Downsview  
Queensview Apartments Ltd.  
Bill Quinn  
Allan & Dayle Rakowsky  
Rayjo Charitable Trust  
RBC Royal Bank of Canada  
Reliable Painters & Decorators  
ReSolve Asset Management  
Wayne M. Robbins  
Rockport Homes Ltd.  
Rose Persiko Rakowsky Melvin LLP  
Stu & Fay Rotman ♦  
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**12,000**

people are currently waiting for a home that will meet their needs. A home specially designed for individuals with developmental disabilities and significant behavioural challenges. Reena has developed a plan to build an innovative 2 storey 4,000 square foot home for 6 complex individuals. This solution will be a model for the sector.

# BUILDING FOR THE FUTURE

When my son was living at home our family was in crisis. Daniel has Autism and aggression. Our home was like a prison. I remember finding Daniel on the roof of our house or worse running down the street. We were constantly on watch to make sure he didn't put himself or others at risk.

Coming to Reena was like coming home. Together we do the best we can but there are limitations. Daniel needs a home tailored to his needs. A home that will keep him safe, extinguish his challenging behaviours and finally give our family peace.

## Be part of the solution.

Contact  
Sheila Miller,  
Executive Director of Reena Foundation  
(905) 763.8254 x3629  
or [smiller@reenafoundation.org](mailto:smiller@reenafoundation.org)



Toby & Henry Battle Developmental Centre  
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e. [info@reena.org](mailto:info@reena.org) t. (905) 889.6484 f. (905) 889.3827

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## To make a gift please contact:

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